



Sarah Abbott, Chief People Officer, Carbery Group, Celine McGrath, BITCI, and Cork Deputy Principals



Barry O'Sullivan, General Manager J&J VisionCare with MEP participants



Rachel Hyland, Learning & HR Technology Business Partner, Cornmarket Group, and virtual audience

2019-2022

MANAGEMENT EXCELLENCE FOR PRINCIPALS

IMPACT SUMMARY REPORT



Sarah Abbott, Chief People Officer, Carbery Group, Germaine Noonan, BITCI, and Cork Deputy Principals

INTRODUCTION

Management Excellence for Principals (MEP) is one of Business in the Community Ireland's flagship education programmes for post primary schools. The series has proven itself to be of significant benefit to both the educational participants and the business leaders. Principals nationwide have rated the series as excellent and have since implemented several of the management practices.

This programme is made possible through the generous funding of our strategic partner and sponsor Cornmarket Group Financial Services Ltd.

Cornmarket share our vision to maximize the interaction between the leaders of the business and education sectors for the mutual benefit of both. BITCI is excited about the further development of this uniquely innovative engagement between the leaders of the business and education sectors in Ireland.

Cornmarket's impact on Ireland's education leaders and their commitment to this programme throughout the COVID-19 pandemic is summarised in this report.

IMPACT MEASUREMENT

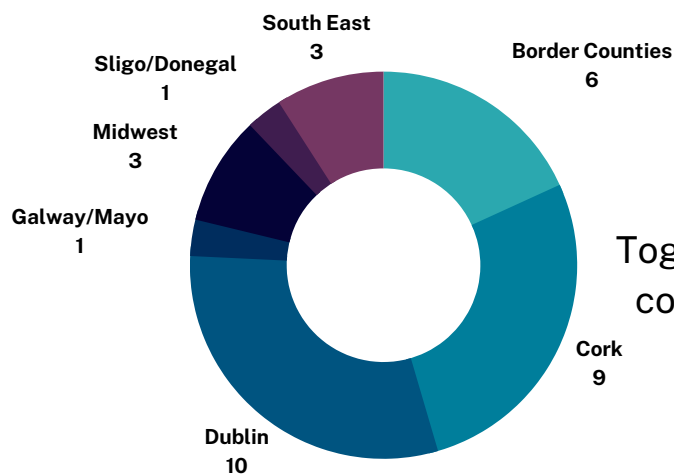
This impact of Management Excellence for Principals between 2019 - 2022 is displayed here.

170

Principals and Deputy Principals attended in person or virtually.

33

Sessions hosted across Ireland.



GEOGRAPHICAL BREAKDOWN

Together we reached every corner of Ireland leaving a lasting impact.

HOSTING COMPANIES

40%

Of sessions were hosted by **Cornmarket Group.**

ADDITIONAL COMPANIES:

Fujitsu
Virgin Media
Abbott
Dairygold
Carbery Group
Boots
Laya Healthcare
Cook Medical



3 OUT OF 10

Attendes were deputy principals.

SUCCESS MEASUREMENT



99% of participants found the sessions to be very beneficial or beneficial.



100% of participants found the topics very relevant or relevant to their work.



99% of participants rated the delivery of the session excellent or very good.



90% of participants said they would definitely adopt the principles that were outlined in the session.



93% of participants found value in this type of business engagement.



95% of participants would recommend this series to other principles.



Jonathan Walsh, Director of Engineering, Intel and Clare. Limerick and Kerry Principals

PRINCIPAL FEEDBACK

”

It was nice to take time out to think about how one is functioning both personally and professionally. It is good to be open to making slight changes to how we do things, for our own benefit as well as for our school's.

”

I would like to thank Rachel for her very useful 'user-friendly' presentation and her tips – I loved the examples – it made it more relatable and real.

”

I found this presentation very useful, and I will apply the strategies suggested. It has also given me a little boost and more confidence as I head into the world of 'difficult conversations' once again. I am also working on improving communication skills.

”

Really interesting session. Leadership is a vital part of running a school. It is always important to learn more about leadership and to reflect. It is so important to remind yourself of tips you may have previously learnt and to motivate yourself to actively use them.

”

I feel there is always little nuggets of information that can be brought back to a school setting. We are all dealing with people and trying to get the best out of people – regardless if it is in education or business.

”

As teachers and school leaders we need to upskill our staff and ourselves. We are not trained in many of the areas we needed to be for example – HR, PR, health & safety. Working with business can only help us with this.

”

Really interesting to look at moral courage. Enjoyed the HR lens - industry meeting educational space.

”

We can all benefit from exposing ourselves to leaders in industry. They help us move outside our contexts and develop new perspectives.

”

Very positive, supportive, practical, relevant. In a very relaxed atmosphere which felt safe in respect of sharing opinions.

”

With more business engaged in graduate programmes it is very relevant for businesses to have a close link with education leaders.

”

There are so many aspects of running a school akin to running a business and business invests in marketing, human resource management, things that schools don't have a budget for, so it is great to get the wisdom, expertise and experience from the business world.

”

It was great to meet with others in a lovely environment to discuss how we help people to discover and develop who they are and what they are capable of.

For more information:

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