

DOMESTIC ABUSE

Employers Resources Pack

Business in the Community Ireland
October 2021

Business in the Community Ireland have developed this resource pack that lists organisations who are taking action on domestic abuse, supporting victims of abuse, and who your company might partner with in order to take meaningful action on this issue.

This resource pack also lists toolkits and guides which your company will find useful when drafting your own workplace policies, and which will empower your company to open up conversations within your own companies about tackling domestic abuse.

Organisations

Women's Aid

Women's Aid is a leading national organisation that has been working in Ireland to stop domestic violence against women and children since 1974. The Women's Aid [National Freephone Helpline](https://www.womensaid.ie/) 1800 341 900 operates 24 hours a day, seven days a week, and provides support and information to callers experiencing abuse from intimate partners.

Women's Aid also offers a Dublin-based One to One Support Service that provides more in-depth [one to one information and support](https://www.womensaid.ie/), Monday to Friday, in six locations throughout Dublin and its surrounding areas: <https://www.womensaid.ie/>

Safe Ireland

Safe Ireland is the national social change agency working to eradicate domestic abuse and coercive control in Ireland. Safe are a key part of the infrastructure in Ireland to transform the response and reduce the prevalence of domestic violence. Safe Ireland run public awareness campaigns on issues relating to domestic abuse, fund research on ending future violence, and they provide direct specialist domestic violence services for women and children including refuge:

<https://www.safeireland.ie/>

Rape Crisis Network Ireland (RCNI)

The RCNI is a specialist information and resource centre on rape and all forms of sexual violence with a proven capacity in strategic leadership. They are the representative, umbrella body for their member Rape Crisis Centres across Ireland. The Rape Crisis Network Ireland offer a free and confidential 24-hour listening and support service for anyone - at 1800 77 8888 - who has been raped, sexually assaulted, sexually harassed or sexually abused at any time in their lives. The Dublin Rape Crisis Centre also delivers training sessions for different audiences on issues around Assault, Abuse, and Trauma, and they can deliver [bespoke training on request](https://www.rcni.ie/) to meet the specific training of client groups or organisations: <https://www.rcni.ie/>

Men's Aid

Men's Aid Ireland is the only dedicated support service in Ireland for male victims of domestic violence including coercive control. Men's Aid provide a National Confidential Helpline (01-5543811), a Legal information clinic, One-to-one practical support, Counselling, Court Accompaniment, Outreach Clinics, and Certified Training: <https://www.mensaid.ie/>

Sonas

Sonas is the largest provider of frontline services to women and children experiencing domestic abuse in the greater Dublin region. Sonas support women and children experiencing domestic abuse by providing effective, quality services. Sonas advocate on women and children's behalf with other services and on issues that impact on the safety, welfare and wellbeing of women and children experiencing domestic abuse: <https://www.domesticabuse.ie/>

Resources

“Toolkit on Domestic Violence and Abuse at Work: Recognise, Respond and Refer”

(Vodafone Foundation)

This toolkit was produced for Vodafone Foundation by Independent Gender Expert Dr Jane Pillinger. The Vodafone Domestic Violence and Abuse Toolkit provides information and resources about domestic violence and abuse and how it impacts on the workplace and in remote working. The Toolkit shows practical examples of how Vodafone's managers and employees can make a difference to preventing and responding effectively to prevent domestic violence and abuse as it impacts on the workplace. Vodafone's intention is that through the toolkit, employers and managers will feel more confident in beginning to address this issue and support those affected by abuse within their teams and organisations:

https://www.vodafone.com/content/dam/vodcom/files/vodafone_domestic_violence_toolkit_2020.pdf

“Domestic Abuse: a toolkit for employers” (BITC UK)

This toolkit was developed by BITCI's sister organisation in the UK in cooperation with Public Health England and the UK Department for Business, Energy and Industrial Strategy. This toolkit includes information, resources, initiatives and case studies will help your organisation to support your employees, and contribute to tackling domestic abuse by providing a safe and effective work environment: <https://www.bitc.org.uk/toolkit/domestic-abuse-toolkit/>

“What can I do as an Employer?” (Safe Ireland)

This guide from Safe Ireland gives advice on how employers can make sure the workplace is a safe and supportive environment. It also provides guidance on how employers can encourage women, who are experiencing domestic violence, to feel comfortable enough to come forward:

<https://www.safeireland.ie/get-involved/what-can-i-do-as-an-employer/>

Apps & Tools

Bright Sky app

Bright Sky is a free to download mobile app and website for anyone experiencing domestic abuse, or who is worried about someone else. The Bright Sky Ireland free app has been developed by Vodafone Ireland Foundation, working with Women's Aid and An Garda Síochána, and the app connects victims of domestic violence and abuse to advice and support services across the country: <https://www.womensaid.ie/bright-sky/>

**BUSINESS
IN THE
COMMUNITY
IRELAND**

Business in the Community Ireland

www.bitc.ie

info@bitc.ie

01 874 7232

CHY No. 13968