

Business in
the

Community

Ireland

Welcome to the BITCI Annual Network Meeting 2015

Hosted by

DIAGEO

IRELAND

#csrtrends16

The Network for Responsible Business

Agenda

Welcome, Bernadette Phelan, Membership Services Manager

Speed Networking

Panel Discussion: Experiences on Embedding CSR

- **Carmel Halpin, Corporate Citizenship Lead, Accenture in Ireland**
 - **Gerry Keating, Director of Human Resources, Deloitte Ireland**
 - **Sarah Claxton, Employee Engagement, Diversity & Communications Lead, ESB**
 - **Caroline O'Connor, Corporate Responsibility Manager, Gas Networks Ireland**
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Future Trends, Tina Roche, CEO, BITCI

Dr. Rodney Irwin, Managing Director, WBCSD in conversation with Tina Roche

Conclusion & Close, Bernadette Phelan, BITCI

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The Network in 2015

Our Members: A Network of Leading Organisations



Welcome to New Members

ARNOTTS
— EST. 1843 —

Boston
Scientific
Advancing science for life™



Banc Ceannais na hÉireann
Central Bank of Ireland
Eurosystem

citi

DAWN MEATS

Heineken®
open your world

Imtech
SUIR ENGINEERING

MERCER

RICOH
imagine. change.

sse
Airtricity

uniphar

WILLIAM FRY III



ZURICH®

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Our Board



**Kieran
McGowan**



**Mary Rose
Burke**



**Maurice
Pratt**



**Bernie
Gray**



**Richard
George**



**Kyran
Johnson**



**Aengus
McClean**



**Aileen
O'Toole**



**John
Reynolds**



**George
O'Connor**



**Gary
McGann**

Overview of Membership Streams

Engage



Connecting your company with your **community** and **engaging employees** via a suite of CSR programmes

Strategist



Creating greater benefit by helping your company develop and execute an **integrated CSR strategy** throughout your business

Leader



Assisting companies who have the Business Working Responsibly Mark or its equivalent to look beyond current best practice in CSR through **collaboration** and **access to inspiring thought leaders**

Speed Networking

Speed Networking Format

- 3 rounds x 4mins
- Each attendee has coloured sticker on badge
 - 4 colours: red, yellow, blue and green
- Use the 3 rounds to talk to a person of each of the other colours (that they don't already know well!)
- In each round each person will have 2 mins to answer the specific question for that round.

Round 1

In relation to CSR, what achievement in the last year are you most proud of?

[if new, achievement for organisation]

Round 2

What new issue has come onto your desk in the last year?

Round 3

How do you see your role evolving
over the next year?

Panel Discussion with our Members

Experiences on embedding CSR

Carmel Halpin, Corporate Citizenship Lead, Accenture in Ireland

Gerry Keating, Director of Human Resources, Deloitte Ireland

Sarah Claxton, Employee Engagement, Diversity & Communications Lead, ESB

Caroline O'Connor, Corporate Responsibility Manager, Gas Networks Ireland

Future Trends

Tina Roche, CEO, BITCI

What do I need to consider in 2016?

**THE BUSINESS
CASE FOR
BEING A
RESPONSIBLE
BUSINESS**

Business &
Community
Ireland

Future Trends:

- Enhanced role of EU & Irish Government
- Business & Human Rights
- Circular Economy
- Integrated Reporting
- Changing Workplace

◆ ENTERPRISE 2020 MANIFESTO ◆

THE FUTURE FOR EUROPE WE NEED



PUTTING OUR WORDS INTO ACTION



Manifesto's Strategic Priorities

1. Make **employability and inclusion** a priority at Board & Management levels, and in value chains
2. Stimulate companies to engage as committed **partners with communities, cities and regions** to develop and implement new sustainable production methods, consumption and livelihoods
3. Place **transparency and respect for human rights** at the heart of business conduct



Enterprise
2020



CSR
EUROPE

ENTERPRISE 2020 SUMMIT

THE FUTURE OF EUROPE

16-17 November

BOZAR, Brussels

www.enterprise2020summit.org

The EUROPEAN PACT 4 YOUTH

7 MILLION

15-24 YEAR OLDS IN EUROPE
ARE NEITHER IN EMPLOYMENT,
EDUCATION OR TRAINING

4.4 MILLION

EARLY LEAVERS FROM
EDUCATION AND TRAINING

MANY
YOUNG REFUGEES

AND MIGRANTS ARRIVING
IN EUROPE COULD REPRESENT
A VALUABLE ASSET TO
THE EUROPEAN
ECONOMY



**COMPANIES IN
EUROPE**



**YOUNG PEOPLE
AND TEACHERS**

BOOSTING BUSINESS-EDUCATION

PARTNERSHIPS FOR YOUTH EMPLOYABILITY AND INCLUSION



What?

A culture that will build a pro-youth, pro-innovation sustainable Europe.

Creating a fair and equitable culture of partnerships between business, education, and youth in Europe.

The European Pact for Youth is a mutual engagement of business and EU leaders, initiated by CSR Europe.

Why?

- To offer all young people the opportunity to acquire the skills to develop their professional and social future.
- To prepare young people for quality jobs and responsible citizenship.
- To enable a collaboration in which each partner can better understand, anticipate and support the development of job-specific, transversal and high-end skills, including digital, entrepreneurial, green and soft skills.

How?

1.

BOOST
THE NUMBER AND QUALITY
OF BUSINESS-EDUCATION PARTNERSHIPS



2.

REDUCE
THE SKILLS
GAPS



3.

CONTRIBUTE
TO THE EU AND NATIONAL
POLICY DEVELOPMENTS
ON SKILLS FOR EMPLOYABILITY



Sustainable Development Goals



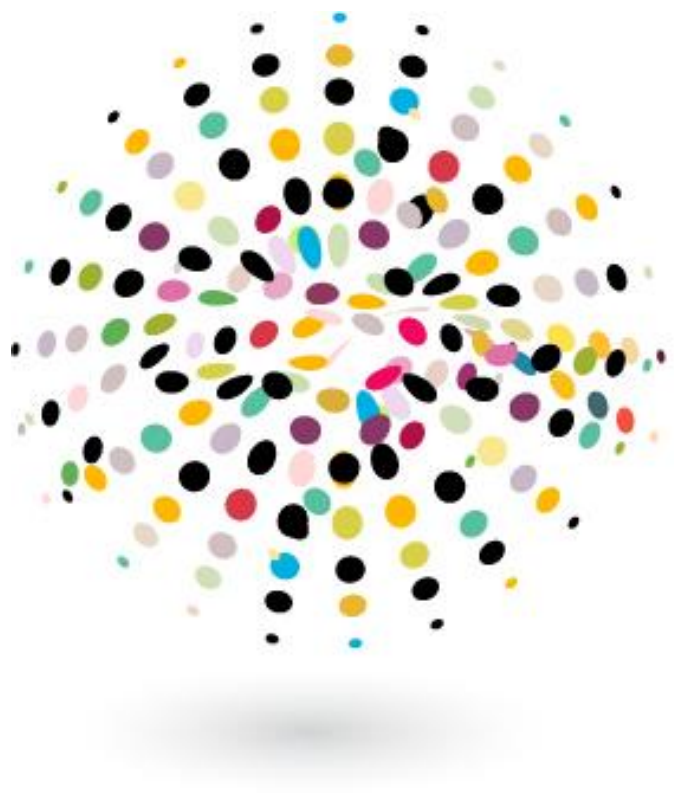
Sustainable Development Goals



‘Business cannot succeed in societies that fail’

Ban Ki Moon,
UN Secretary General

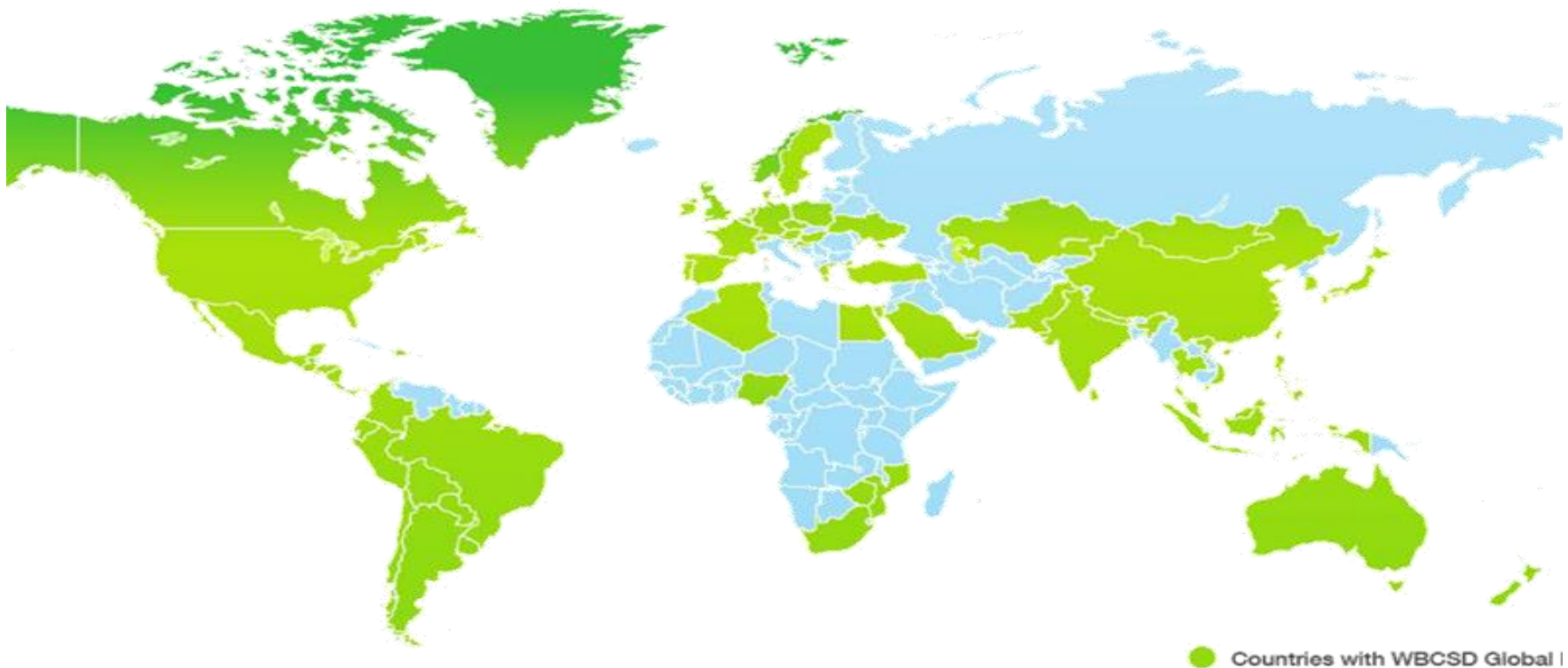
New Partner and Platform



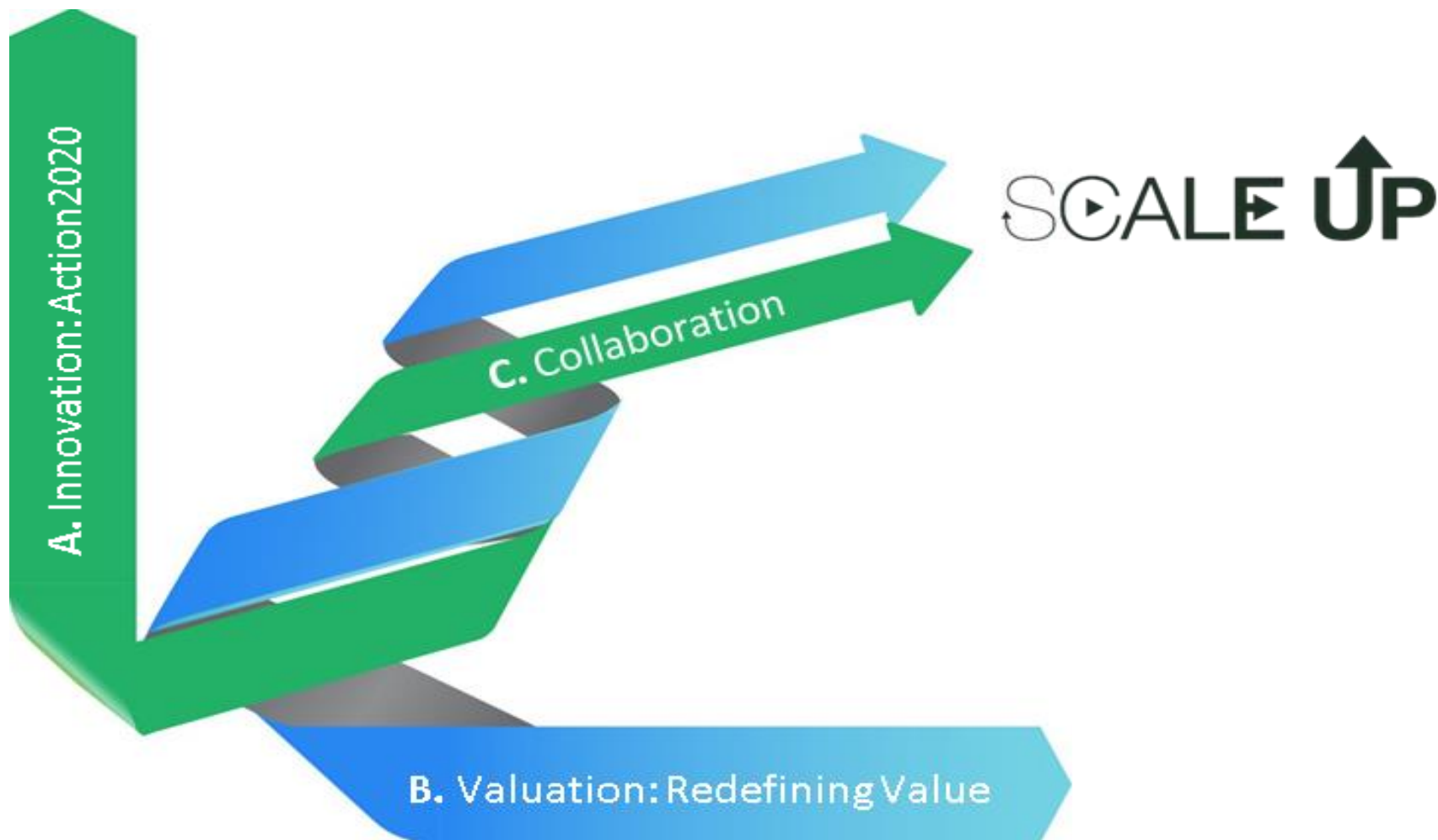
wbcsd
global network



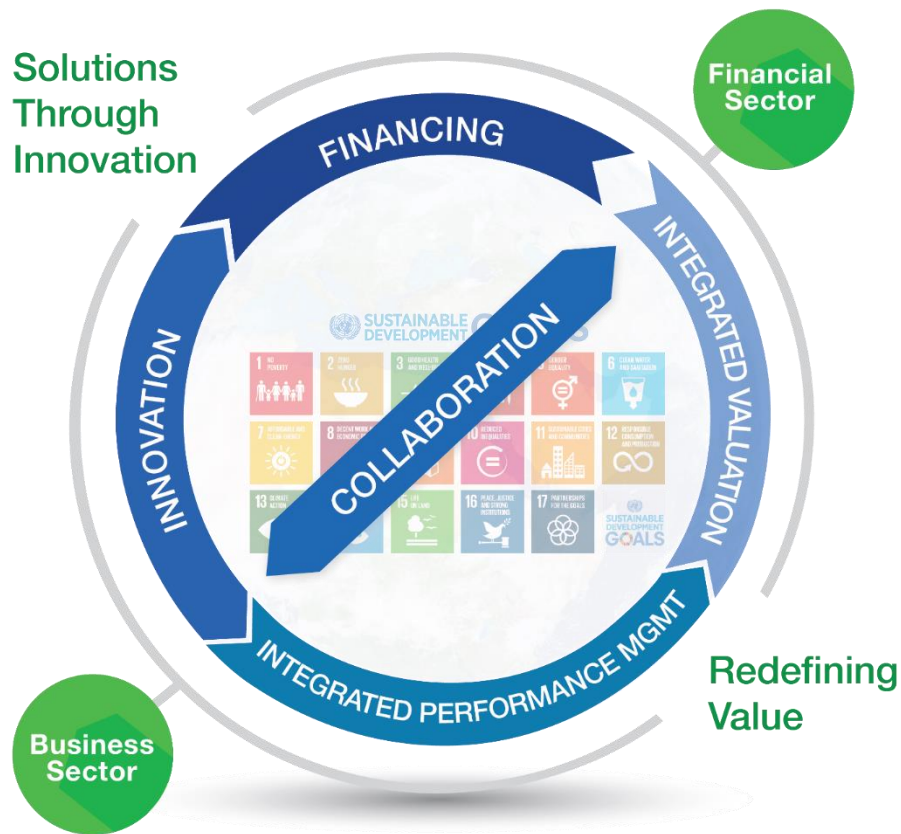
WBCSD's 67 Global Network Partners



WBCSD – What are their priorities?



WBCSD Strategy



SCALE UP

SDGs at the heart of every solution

Redefining Value links to the Financial Sector

WBCSD The Road to Paris



Low Carbon Technology Partnerships initiative



wbcsw



SUSTAINABLE DEVELOPMENT
SOLUTIONS NETWORK
A GLOBAL INITIATIVE FOR THE UNITED NATIONS



International
Energy Agency



PARIS2015
UN Climate Change Conference
COP21-CMP11



Renewables



Carbon Capture &
Storage



Energy Efficiency
in Buildings



Materials: Cement



Low Carbon
Freight



Low carbon
transport fuel



Climate Smart
Agriculture



Forests



Materials: Chemicals



PARIS2015
UN CLIMATE CHANGE CONFERENCE
COP21•CMP11

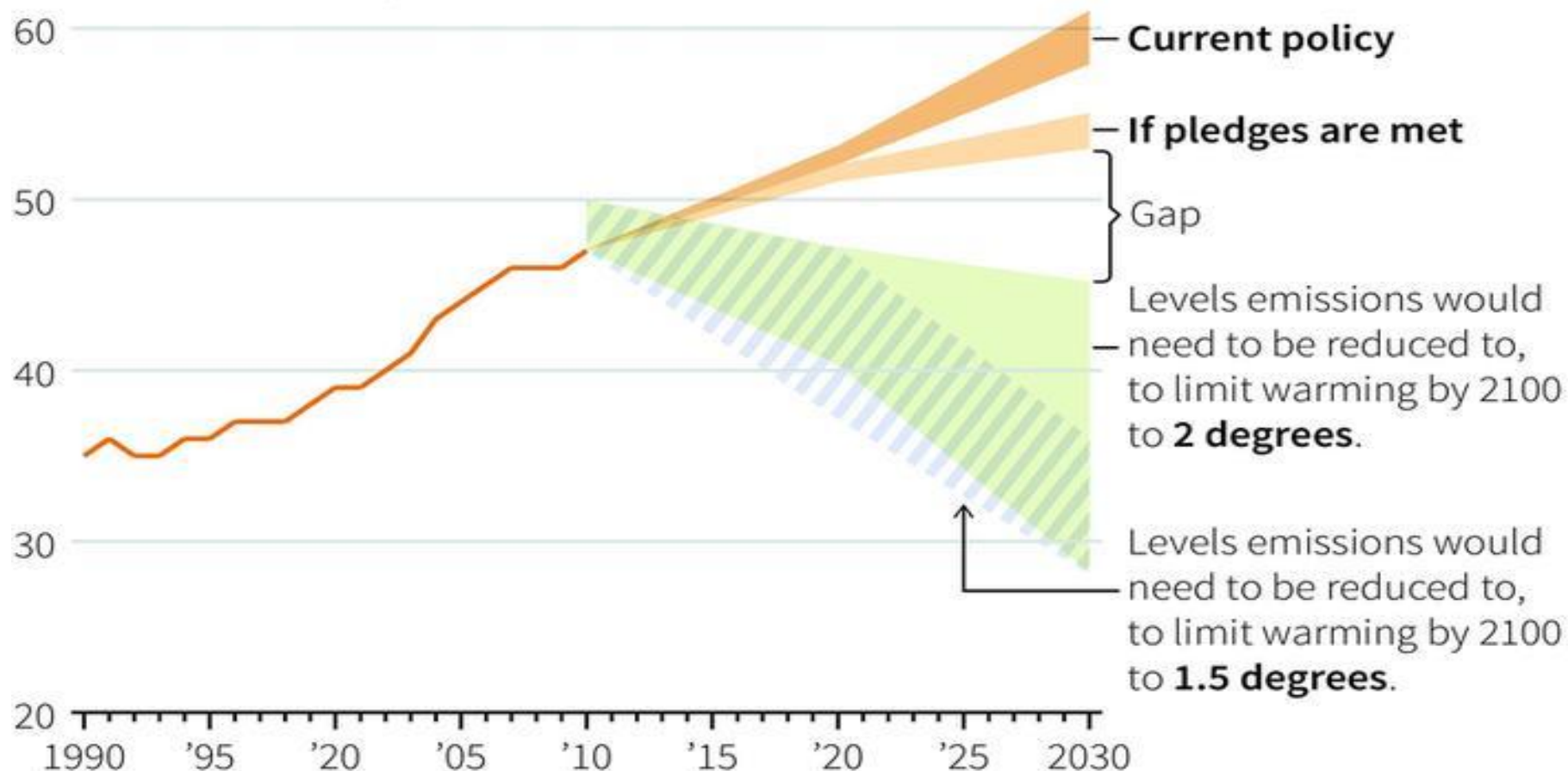


Global greenhouse gas emission gaps

Current government policies and pledges made are not enough to reduce emissions to levels they need to be at to limit global warming over the next century to 1.5-2 degrees.

PROJECTED EMISSION RANGES

Unit = GtCO₂e*; pledges as of October 1



**Dr. Rodney Irwin,
Managing Director,
WBCSD**

in conversation with

Tina Roche, CEO, BITCI

The Network in 2016

What do you think about the network?

Your Feedback Drives the Network

Membership Survey Results 2015

55% response rate to date

Recommend membership - **91%** would

Services - **91%** rated excellent or good

Communications - **89%** rated very satisfied or satisfied

Themes

- Talent:
 - acquisition, retention, engagement
- Environment:
 - Circular Economy, Climate Change, COP21, Carbon Controls, Biodiversity
- Future & International Trends
- Diversity:
 - primarily gender, STEM
- Supply Chain:
 - Human Rights
- Business Customer/Consumer:
 - Awareness of value

Log in to our new Members Area
www.bitc.ie

**Thank You and Wishing
you all a very Merry
Christmas**